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 Minutes of REGULAR Meeting
 

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March 15, 2023

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) and Mrs. Travis (Vice President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:02 p.m.

Mrs. Davis motioned and Mrs. Travis seconded the change to agenda item to add Administrative Salary Schedule.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

#### COMMUNICATIONS

1. Board President's Report—Mr. Felber thanked the community for their support of the Pancake Fundraiser for Blue Ribbon.
2. Superintendent's Report—Talked about Kindergarten Registration, Talked about the Tech Talk event at Nordonia High School and also gave an update on House Bill 1
  - *Students of the Month/Building Highlights:*
    - Samuel Bissell Elementary
    - R.B. Chamberlin Middle School
3. Committee Reports

**Mrs. Davis motioned and Mr. Curtis seconded to adopt resolutions 23-149 to 23-150.**

#### 23-149 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of March 1, 2023; as sent to the Board under separate cover.

#### 23-150 Amounts and Rates

That the amounts and rates as determined by the Budget Commission, in its certification, be and the same are hereby accepted; and be it further

That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as sent to the Board under separate cover; and be it further

That the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County of Summit.

See EXHIBIT G-2

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*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 23-151 to 23-154**

**23-151 Tax Complaint – 1900 Case Parkway LLC, 1900 South Case Parkway, Parcel #64-05559**

That the Twinsburg Board of Education approves the filing of a complaint for tax year 2022 on account of a recent sale/transfer of the property as provided in R.C. 5715.19; as sent to the Board under separate cover.

See EXHIBIT G-3

**23-152 Tax Complaint – Twinsburg Ohio Property LLC, Darrow Road, Parcel #64-09321-09321**

That the Twinsburg Board of Education approves the filing of a complaint for tax year 2022 on account of a recent sale/transfer of the property as provided in R.C. 5715.19; as sent to the Board under separate cover.

See EXHIBIT G-4

**23-153 Tax Complaint – Darrow Road Twinsburg LLC, 9043-9057 Darrow Road Parcel #64-07976**

That the Twinsburg Board of Education approves the filing of a complaint for tax year 2022 on account of a recent sale/transfer of the property as provided in R.C. 5715.19; as sent to the Board under separate cover.

See EXHIBIT G-5

**23-154 Tax Complaint – Boing US Holdco Inc., 8581 Darrow Road, Parcel #64-01451**

That the Twinsburg Board of Education approves the filing of a complaint for tax year 2022 on account of a recent sale/transfer of the property as provided in R.C. 5715.19; as sent to the Board under separate cover.

See EXHIBIT G-6

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**Mrs. Crawford motioned and Mrs. Travis seconded to adopt resolutions 23-155 to 23-157**

**23-155 Employment, Certificated**

That the Twinsburg Board of Education accept the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-1

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**Certificated Staff Recommendations  
March 15, 2023**

<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Building(s)</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Crichlow, Garrett	Long-Term Substitute Business Teacher	THS	BA Step 0	2/28/2023	Per terms of the MOU with TEA
Dehil, Kristin	Teacher	Bissell	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
DiCola, Jacquelin	Teacher	Wilcox	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Dorland, Laura	Teacher	Bissell	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Fink, Kim	Teacher	Wilcox	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Honacker, Jennifer	Teacher	Bissell	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Kelly, Kurt	Intervention Specialist	THS	\$33.07/hr.	2/27/2023 – 5/25/2023	Home Instructor for a THS student; not to exceed thirty (30) hours
Kinsella, Elizabeth	Teacher	Bissell	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Larsen, Morgan	Long-Term Substitute School Counselor	Bissell	BA Step 0	2/28/2023	Per terms of the MOU with TEA

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Miller, Kara	Teacher	Wilcox	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Scolaro, Lori	Teacher	Wilcox	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Watson, Jennifer	Teacher	Bissell	\$28.50/hr.	March – April 2023	ELA Curriculum Evaluation; up to 5 hours; paid with Title 2A funds
Williams, Rebecca	Teacher	RBC	\$225.00	2022/2023	1/2 Stipend – New Mentor for Emily Cymanski.; paid with General Funds.

<b>LEAVE OF ABSENCE</b>					
<b>Name</b>	<b>Position</b>	<b>Building(s)</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Craig, Melissa	Teacher	RBC	3/24/2023 & 4/03/2023 - 4/06/2023	5 days	FMLA concurrent with sick leave
Houston, Donna	Teacher	THS	1/25/2023 – 3/24/2023	42 days	FMLA concurrent with sick leave; correction to effective date as approved 1/04/2023
Kirkland, MoNique	Teacher	Wilcox	8/15/2023 – 11/08/2023	60 days	FMLA concurrent with sick leave; 30 paid/30 unpaid days
Kirkland, MoNique	Teacher	Wilcox	11/09/2023 – 5/30/2024		Parental Leave
Walker, Andrea	Director of Student Wellness	District	2/24/2023 – 3/13/2023	12 days	FMLA concurrent with sick leave
Ziska, Mallory	Teacher	Bissell	4/11/2023 – 9/20/2023	60 days	FMLA concurrent with sick leave; 30 paid/30 unpaid days; correction to effective date as approved 2/15/2023
Ziska, Mallory	Teacher	Bissell	9/21/2023 – 5/30/2024		Parental Leave

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<b>RESIGNATIONS</b>				
<b>Name</b>	<b>Position</b>	<b>Building(s)</b>	<b>Effective</b>	<b>Notes</b>
Kautzman, Nancy	Intervention Specialist	Dodge	6/01/2023	Nine (9) years of service to the District

<b>ADMINISTRATIVE SUBSTITUTES</b>				
<b>Name</b>	<b>Certification/ Licensure</b>	<b>Effective</b>	<b>Per Diem Rate</b>	<b>Notes</b>
O'Mara, Eva	Elementary Principal (K-8)	2022/2023	\$359.13/day	

Exhibit H-1

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**23-156 Employment, Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-2

**Classified Staff Recommendations  
March 15, 2023**

<b>CONTRACTS</b>					
<b>Last, First Name</b>	<b>Position</b>	<b>Building(s)</b>	<b>Rate/Step</b>	<b>Effective</b>	<b>Notes</b>
Eisenhuth, Tisha	Parent Mentor	District	\$22.64/hr.	2022/2023	Salary adjustment retroactive for the 2022/2023 school year. Salary paid in full through the ODE Parent Mentor Grant. Up to twenty (20) hours per week.

<b>RESIGNATIONS</b>					
<b>Last, First Name</b>	<b>Position</b>	<b>Building(s)</b>	<b>Effective</b>	<b>Notes</b>	
Lindsey, Karen	Bus Driver	Transportation	8/10/2023	Retirement – thirty-one (31) years of service to the District	

<b>SUBSTITUTES</b>				
<b>Last, First Name</b>	<b>Classification</b>	<b>Effective</b>	<b>Hourly Rate</b>	<b>Notes</b>
Hudock, Victoria	Media Assistant	2/1/2023	\$11.00/hr.	

Exhibit H-2

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23-157 **Employment, Supplemental Contracts**

That the Twinsburg Board of Education accept the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-3

**Extracurricular Contracts  
March 15, 2023**

<b>EXTRACURRICULAR</b>					
<b>Last, First Name</b>	<b>Contract</b>	<b>Building(s)</b>	<b>Effective</b>	<b>% of Base</b>	<b>Notes</b>
Buell, Roger	Girls' Track Assistant Coach	THS	2022/2023	0.385%	½ Contract, split with C. Glover
Glover, Chuck	Girls' Assistant Track Coach	THS	2022/2023	0.385%	½ Contract, split with R. Buell
Jarmusik, Claire	Assistant Orchestra Director	RBC	2022/2023	2.00%	
Kautzman, Nancy	Greenfield Trip Chaperone	Dodge	5/18/2023 & 5/19/2023	\$300/night	
McKinley, Derek	Boys' Track Assistant Coach	THS	2022/2023	0.77%	

Exhibit H-3

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

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**Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolutions 23-158 to 23-164**

**23-158 Optional Tuition-Free Education, BOE Policy 5111**

That the Twinsburg Board of Education approves Twinsburg High School Senior Shaniya Thomas to exercise BOE Policy #5111/Optional Tuition-Free Education (F) and remain a Twinsburg High School student through the end of the 2022/2023 school year.

**23-159 Overnight/Extended Student Trip – Varsity Baseball**

That the Twinsburg Board of Education approves the *Proposal for Overnight/Extended Student Trip* for the Twinsburg High School Varsity Baseball Team to travel to the Wright State University Baseball Complex in Fairborn, Ohio and Beavercreek High School in Beavercreek, Ohio to compete against other high school baseball teams in the State of Ohio from Wednesday, March 29, 2023 through Friday, March 31, 2023. Trip is funded in full by the Twinsburg Athletic Boosters; as sent to the Board under separate cover.

**23-160 Overnight/Extended Student Trip – Henry Ford Museum and Village**

That the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for 5<sup>th</sup> grade students from George G. Dodge Intermediate School to travel to the Henry Ford Museum and Village in Dearborn, Michigan. One group will travel May 4 & 5, 2023 and one group will travel May 18 & 19, 2023. This trip will be paid for in full by the students; as sent to the Board under separate cover.

**23-161 Overnight/Extended Student Trip – Camp Fitch**

That the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for George G. Dodge Intermediate School 6<sup>th</sup> grade students to travel to Camp Fitch YMCA in North Springfield, Pennsylvania on May 4, 2023 and return on May 5, 2023. This trip will be paid for in full by the students; as sent to the Board under separate cover.

**23-162 Memorandum of Understanding – Cleveland State University**

That the Twinsburg Board of Education approves a Memorandum of Understanding with Cleveland State University's College of Education and Public Affairs and Cleveland State University's College of Health for the placement of candidates in the Twinsburg City School District for classroom and clinical experience; as sent to the Board under separate cover.

**23-163 Memorandum of Understanding – Twinsburg Education Association**

That the Twinsburg Board of Education approves the Memorandum of Understanding between the Twinsburg City School District Board of Education and the Twinsburg Education Association (TEA) to fill a vacancy for the position of Intervention Specialist at R.B. Chamberlin Middle School and permit Emily Cymanski to be employed with a limited contract effective 2/06/2023 through 5/27/2023; as sent to the Board under separate cover.



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**23-164 Second Reading of New and Revised Board of Education Policies**

That the Twinsburg Board of Education approves the second reading of the new and revised Board of Education Policies as noted below as authorized by the BOE Policy Subcommittee on February 21, 2023:

1617	New Policy	Weapons (Administration)
2220	Revised Policy	Adoption of Courses of Study (Program)
2280	Revised Policy	Preschool Program (Program)
2413	Revised Policy	Career Advising (Program)
2430	Revised Policy	District-Sponsored Clubs and Activities (Program)
2431	Revised Policy	Interscholastic Athletics (Program)
3120.08	Revised Policy	Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Professional Staff)
3217	Revised Policy	Weapons (Professional Staff)
4217	Revised Policy	Weapons (Classified Staff)
5111	Revised Policy	Eligibility of Resident/Non-Resident Students (Students)
5200	Revised Policy	Attendance (Students)
5335	Revised Policy	Care of Students with Chronic Health Conditions (Students)
5336	Revised Policy	Care of Students with Diabetes (Students)
5460.01	Revised Policy	Diploma Deferral (Students)
6550	Revised Policy	Travel Payment & Reimbursement/Relocation Costs (Finances)
6700	Revised Policy	Fair Labor Standards Act (FLSA)(Finances)
7217	Revised Policy	Weapons (Property)
7440	Revised Policy	Facility Security (Property)
7440.03	New Policy	Small Unmanned Aircraft Systems (Property)
8210	Revised Policy	Student Calendar (Operations)
8320	Revised Policy	Personnel Files (Operations)
8330	Revised Policy	Student Records (Operations)
8600	Revised Policy	Transportation (Operations)

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**23-165 Inter-District Open Enrollment**

Mrs. Crawford motioned and Mr. Curtis seconded that the Twinsburg Board of Education continues Board of Education Policy 5113, Inter-District Open Enrollment, without revision, for the 2023/2024 school year.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis  
The Board President declared the motion approved*

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**23-166 Services for Hearing Impaired**

Mr. Curtis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves twenty-six (26) additional hours of hearing impaired services through the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence, Ohio. The original contract was previously approved on 8/03/2022. The additional hours are based on needs defined in students' IEPs. Cost is \$108.00 per hour for a total of \$2,808.00. This is a General Fund expenditure.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, and Mr. Felber*

*Abstain: Mrs. Travis*

*The Board President declared the motion approved*

**23-167 Approval of New and Revised Board of Education Policies and change in Administrative Personnel Salary Schedule (Addendum)**

Mr. Curtis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves the new or revised Board of Education Policies as noted in I-7 above.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motion approved*

**MISCELLANEOUS**

Mr. Felber thanked everyone who supported the Pancake Breakfast.

Mr. Curtis gave a legislation update on Federal Grants. Mr. Curtis also spoke about Senate Bill 1 and House Bill 1, and the Biden Budget addition of Title I & IDEA funds for students with highest needs.

Mrs. Travis spoke about the Concert Band and promoted the music programs.

Mrs. Crawford thanked everyone who supported the Pancake Breakfast. She also reminded the community about International night and the PTA Council Magic bringing back two shows.

**23-168 EXECUTIVE SESSION**

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 7:55 p.m. to consider the employment and compensation of public employees as per Board of Education Policy #0166(A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

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*The Board President declared the motion approved*

23-169 **RECONVENE/ROLL CALL**

Mr. Curtis motioned and Mrs. Travis seconded that the Board of Education reconvene at 9:01 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motion approved*

23-170 **ADJOURNMENT**

Mr. Curtis motioned and Mrs. Travis seconded to adjourn the Board of the Education meeting at 9:02 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motion approved and meeting adjourned.*

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Board President

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Treasurer